

2023 Leadership Development Institute

DATES & TIMES

Wednesday, October 4, 2023
8:00 a.m. - 4:00 p.m.

Thursday, October 5, 2023
8:00 a.m. - 4:00 p.m.

LOCATION

LHA Conference Center
2334 Weymouth Drive
Baton Rouge, LA 70809

WHO SHOULD ATTEND

Ideal for mid-level leaders and above who are looking to reset and refocus as well as hone skills for a challenging healthcare environment or as follow up to the Emerging Healthcare Leadership Academy

PRE-COURSE WORK REQUIREMENTS

Upon registration, the LHA will send each class participant the link to a required leadership assessment. In order to fully participate in the learning objectives of the course, you must complete this assessment by **Sept. 27**.

[EDUCATION CALENDAR](#)

[HOTEL WITH LHA GROUP RATE](#)

OVERVIEW

The 2023 LHA Leadership Development Institute is a structured, action-oriented approach to assist healthcare leaders in being more effective. For healthcare organizations to remain competitive in an ever-changing healthcare market, our leaders must be equipped to inspire others, think strategically, and drive results during times of volatility, complexity, and uncertainty. The Institute focuses on facilitating shared learning around trusted, principle-based healthcare leadership and decision making. This interactive workshop covers the topics most important for successful leadership. Participants will leave with tools, strategies, and a deeper understanding of what it takes to be an agile and resilient leader. Participants will also learn from senior healthcare leaders as they share their experiences and insights during an Executive Leadership Panel aimed at providing practical experiences that can be immediately applied.

PROGRAM OBJECTIVES

Upon completion of this program, participants will be able to:

- Recognize the impact of personality type on communication, workstyle, and effectiveness;
- Understand the VUCA (volatility, uncertainty, complexity and ambiguity) healthcare environment and how to become a more agile and resilient leader;
- Discover strategies for leading teams more effectively by using critical coaching & communication skills;
- Assess and strategize on developing and building team capacity for more impact;
- Gain insight from an Executive Leadership Panel on leading in a dynamic healthcare environment; and
- Develop a mini-leadership development plan to improve effectiveness and add value in personal leadership with the participant's team and in the organization.

MEET YOUR FACULTY



Devin Lemoine is the Owner and President of Success Labs, a strategic organizational and leadership development firm that designs and delivers training, coaching, tools, and technology (inQ) to help companies grow leadership, build teams, and drive results through great people strategy. Lemoine speaks locally and nationally on the topics of talent management and career development, including the 2017 National SHRM Annual Conference & Exposition and for Johnson & Johnson's Finance Women's Leadership Initiative in 2018. She was the 2013 GBRSHRM Professional of the Year; a Business Report 2016 Influential Women in Business recipient, a 2018 LSU "100" recipient, and a 2018 Goldman Sachs Fellow.



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AGENDA


Wednesday, October 4, 2023

- 8:00 a.m. Registration & Breakfast
- 8:30 a.m. Welcome & Introductions
- 9:00 a.m. Resilient Healthcare Leadership in a Volatile, Uncertain, Complex and Ambiguous (VUCA) World: Perspective, Purpose, People, Problem Solving
- 10:00 a.m. Break
- 10:15 a.m. Personality Type & Leadership: Myers Briggs – Workstyle & Communication
- 12:00 p.m. Lunch (Provided)
- 12:45 p.m. Personality Type & Leadership Continued
- 1:30 p.m. Building Leadership Influence & Relationships in a VUCA World
- 2:45 p.m. Break
- 3:00 p.m. Effective Communication
- 4:00 p.m. Adjourn

Thursday, October 5, 2023

- 8:00 a.m. Network During Breakfast
- 8:30 a.m. Critical Communication/Coaching Skills for Leading Teams
- 9:00 a.m. Developing the Team: Delegation
- 10:00 a.m. Break
- 10:15 a.m. Developing the Team: Building Capacity
- 11:15 a.m. Break
- 11:30 a.m. Lunch & Executive Panel Discussion (Lunch Provided)
- 1:00 p.m. One-on-One Networking with Executive Panel & Break
- 1:30 p.m. Working on the Business: Targeting Opportunities
- 2:30 p.m. Individual Leadership Development Planning: Adding Value to Your Personal Leadership, with Your Team and in the Organization
- 3:30 p.m. Wrap-Up/Evaluation
- 4:00 p.m. Adjourn

CONTINUING EDUCATION:

- **Nursing:** Up to 12.25 contact hours will be awarded for this offering by the Louisiana Hospital Association for complete attendance of the program. The LHA is approved by the Louisiana State Board of Nursing – CE Provider #39.
- **ACHE Qualified Education Credit (ACHE Category II):** The LHA is authorized to award up to 12.25 hours of pre-approved ACHE Qualified Education credit for this program toward advancement, or recertification in the American College of Healthcare Executives. Participants in this program wishing to have the continuing education hours applied toward ACHE Qualified Education credit should indicate their attendance when submitting application to the American College of Healthcare Executives for advancement or recertification.
- **Nursing Facility Administrators:**
 Up to 12.25 hours will be awarded for this offering by the LHA for complete attendance of the program and evaluation. The LHA is approved by the State of Louisiana Board of Examiners of Nursing Facility Administrators – CE Provider #101.
- **SHRM:** This program is valid for up to 12.25 PDCs toward SHRM-CP and SHRM-SCP recertification.
- **Other Participants** will receive, upon completion of workshop and evaluation, a certificate documenting the completed continuing education/clock hours.



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REGISTER ONLINE AT: <https://lhaonline.org/Event.aspx?EventKey=M2310001>

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PRICE:

- **\$470** = \$395 Member Hospital/Person + \$75.00 Required Pre-Course Leadership Assessment
- **\$570** = \$495 Corporate/Associate/Attorney Society Member/Person + \$75.00 Required Pre-Course Leadership Assessment (*2023 Dues must be up to date to qualify for \$570 rate*)
- **\$775** = \$700 Non-Member Hospital/Person + \$75.00 Required Pre-Course Leadership Assessment

REGISTRATION:

Registrations are accepted online only, and VISA, Master Card, Discover, and American Express are accepted. Email confirmations will be sent to registrant upon completion of registration. Program material and access information are not meant to be shared with anyone other than registered participants. This is intellectual property of the speakers and as such, is intended only for those who registered and participate in the seminar. Sharing of this information with others within your organization will result in an additional registration fee.

CANCELLATION POLICY:

Individuals who cancel **more than seven business days prior to a scheduled event** will be charged a cancellation fee of \$75 per person. Written notice of the cancellation must be emailed to marthur@lhaonline.org. No refunds will be issued for cancellations received **within seven business days of the event or for no-shows**.

SUBSTITUTION POLICY:

Registrants who are unable to participate in an LHA educational event are permitted, and encouraged, to have an eligible substitute; however, written notice of the substitution must be emailed to marthur@lhaonline.org **at least seven business days in advance of the event**. The substitution option is not available if written notification is received by the LHA less than seven business days prior to the scheduled program.

ACCOMODATIONS:

Please contact the LHA if you have a disability that may require special accommodations for this educational opportunity. The LHA is committed to ensuring full accessibility for all registrants.

LHA Code #M2310001